

EMPLOYER CONTRIBUTIONS RATE TABLE

	FY2014-15	FY2015-16
SOCIAL SECURITY *	7.65%	7.65%
RETIREMENT		
STATE RETIREMENT (SCRS & State ORP):		
Retirement	10.75%	10.91%
Retiree Health/Dental Surcharge ¹	5.00%	5.00%
Incidental Death	0.15%	0.15%
Total SCRS	15.90%	16.06%
POLICE OFFICERS (PORS):		
Retirement	13.01%	13.34%
Retiree Health/Dental Surcharge ¹	5.00%	5.00%
Incidental Death	0.20%	0.20%
Accidental Death	0.20%	0.20%
Total PORS	18.41%	18.74%
JUDGES/SOLICITORS (JSRS):		
Retirement	47.97%	47.97%
INSURANCE	Calendar Year 2014	Calendar Year 2015
HEALTH (per subscriber):		
Single	\$3,980	\$4,135
Employee/Spouse	\$7,883	\$8,190
Employee/Child	\$6,108	\$6,347
Full Family	\$9,870	\$10,255
<i>Composite Annual Premium</i>	\$5,669	\$5,869
DENTAL (per subscriber)		
All fund sources	\$140.64	\$140.64
WORKERS' COMP INSURANCE	Actual Bill + 10%	Actual Bill + 10%
UNEMPLOYMENT COMP INSURANCE	Actual Bill	Actual Bill
STATE LIFE INSURANCE (per employee)	\$4.08	\$4.08
STATE LONG-TERM DISABILITY (per employee)	\$38.64	\$38.64

* Estimated Salary Base: \$117,000

¹ FY2015-16 retiree health/dental surcharge rate not yet available.

